

**CITY OF WEST COVINA
EMPLOYEE CLASSIFICATIONS AND SALARY RANGES
SPBEA GENERAL EMPLOYEES ASSOCIATION**

Job Title	Pay Range	As of 6/30/06	Step	Effective 7/1/2006 (3.5%)	Effective 6/30/2007 (4%)	Effective 6/28/2008 (4%)
Account Clerk	GN060	\$2,545	1	\$2,634	\$2,739	\$2,849
		\$2,673	2	\$2,767	\$2,878	\$2,993
		\$2,806	3	\$2,904	\$3,020	\$3,141
		\$2,946	4	\$3,049	\$3,171	\$3,298
		\$3,093	5	\$3,201	\$3,329	\$3,462

Administrative Assistant I	GN090	\$2,712	1	\$2,807	\$2,919	\$3,036
Eff. 11/1/05 (formerly Secretary I)		\$2,847	2	\$2,947	\$3,065	\$3,188
		\$2,990	3	\$3,095	\$3,219	\$3,348
		\$3,139	4	\$3,249	\$3,379	\$3,514
		\$3,296	5	\$3,411	\$3,547	\$3,689

Administrative Technician	GN045	\$2,545	1	\$2,634	\$2,739	\$2,849
		\$2,673	2	\$2,767	\$2,878	\$2,993
		\$2,806	3	\$2,904	\$3,020	\$3,141
		\$2,946	4	\$3,049	\$3,171	\$3,298
		\$3,093	5	\$3,201	\$3,329	\$3,462

Building Inspector	GN250	\$3,748	1	\$3,879	\$4,034	\$4,195
		\$3,936	2	\$4,074	\$4,237	\$4,407
		\$4,132	3	\$4,277	\$4,448	\$4,626
		\$4,339	4	\$4,491	\$4,671	\$4,858
		\$4,556	5	\$4,716	\$4,905	\$5,101

Bldg./Eng. Permit Technician	GN165	\$2,976	1	\$3,080	\$3,203	\$3,331
		\$3,125	2	\$3,234	\$3,363	\$3,498
		\$3,281	3	\$3,396	\$3,532	\$3,673
		\$3,445	4	\$3,566	\$3,709	\$3,857
		\$3,617	5	\$3,744	\$3,894	\$4,050

Business License Inspector	GN170	\$2,961	1	\$3,065	\$3,188	\$3,316
		\$3,109	2	\$3,218	\$3,347	\$3,481
		\$3,264	3	\$3,378	\$3,513	\$3,654
		\$3,428	4	\$3,548	\$3,690	\$3,838
		\$3,599	5	\$3,725	\$3,874	\$4,029

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Civil Engineering Assistant	GN290	\$4,131	1	\$4,276	\$4,447	\$4,625
		\$4,337	2	\$4,489	\$4,669	\$4,856
		\$4,555	3	\$4,714	\$4,903	\$5,099
		\$4,782	4	\$4,949	\$5,147	\$5,353
		\$5,021	5	\$5,197	\$5,405	\$5,621

Communications Technician	GN335	\$3,194	1	\$3,306	\$3,988	\$4,769
2/24/07 = 16% increase 2/23/08 = 15% increase		\$3,354	2	\$3,471	\$4,187	\$5,008
		\$3,522	3	\$3,645	\$4,397	\$5,259
		\$3,698	4	\$3,827	\$4,617	\$5,522
		\$3,883	5	\$4,019	\$4,849	\$5,799

Community Enhancement Officer	GN210	\$3,398	1	\$3,517	\$3,658	\$3,804
		\$3,568	2	\$3,693	\$3,841	\$3,995
		\$3,746	3	\$3,877	\$4,032	\$4,193
		\$3,934	4	\$4,072	\$4,235	\$4,404
		\$4,130	5	\$4,275	\$4,446	\$4,624

Community Planner	GN325	\$4,375	1	\$4,528	\$4,709	\$4,897
		\$4,594	2	\$4,755	\$4,945	\$5,143
		\$4,824	3	\$4,993	\$5,193	\$5,401
		\$5,065	4	\$5,242	\$5,452	\$5,670
		\$5,318	5	\$5,504	\$5,724	\$5,953

Community Services Coordinator	GN315	\$3,534	1	\$3,658	\$3,804	\$3,956
		\$3,710	2	\$3,840	\$3,994	\$4,154
		\$3,897	3	\$4,033	\$4,194	\$4,362
		\$4,091	4	\$4,234	\$4,403	\$4,579
		\$4,295	5	\$4,445	\$4,623	\$4,808

Community TV Production Assistant	GN185	\$2,758	1	\$2,855	\$2,969	\$3,088
(effective 11/01/05)		\$2,896	2	\$2,997	\$3,117	\$3,242
		\$3,041	3	\$3,147	\$3,273	\$3,404
		\$3,193	4	\$3,305	\$3,437	\$3,575
		\$3,352	5	\$3,469	\$3,608	\$3,752

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Computer Services Technician	GN200	\$3,439	1	\$3,559	\$3,701	\$3,849
		\$3,611	2	\$3,737	\$3,887	\$4,043
		\$3,793	3	\$3,926	\$4,083	\$4,246
		\$3,982	4	\$4,121	\$4,286	\$4,457
		\$4,181	5	\$4,327	\$4,500	\$4,680

Construction Coordinator	GN310	\$4,482	1	\$4,639	\$4,825	\$5,018
		\$4,706	2	\$4,871	\$5,066	\$5,269
		\$4,941	3	\$5,114	\$5,319	\$5,532
		\$5,188	4	\$5,370	\$5,585	\$5,808
		\$5,447	5	\$5,638	\$5,864	\$6,099

Contract Coordinator	GN320	\$3,602	1	\$3,728	\$3,877	\$4,032
		\$3,782	2	\$3,914	\$4,071	\$4,234
		\$3,971	3	\$4,110	\$4,274	\$4,445
		\$4,169	4	\$4,315	\$4,488	\$4,668
		\$4,378	5	\$4,531	\$4,712	\$4,901

Cook	GN350	\$2,407	1	\$2,491	\$3,257	\$3,387
		\$2,528	2	\$2,617	\$3,421	\$3,558
		\$2,654	3	\$2,747	\$3,592	\$3,736
		\$2,786	4	\$2,884	\$3,770	\$3,921
		\$2,926	5	\$3,028	\$3,959	\$4,117
Eff. 11/7/06 Steps 1 - 5		\$3,132	\$3,289	\$3,454	\$3,625	\$3,807

Court Liaison Officer	CRTLIA		1	\$2,998	\$3,118	\$3,243
			2	\$3,150	\$3,276	\$3,407
			3	\$3,306	\$3,438	\$3,576
			4	\$3,471	\$3,610	\$3,754
			5	\$3,645	\$3,791	\$3,943

Economic Development Specialist	GN035	\$3,453	1	\$3,574	\$3,717	\$3,866
		\$3,625	2	\$3,752	\$3,902	\$4,058
		\$3,806	3	\$3,939	\$4,097	\$4,261
		\$3,996	4	\$4,136	\$4,301	\$4,473
		\$4,196	5	\$4,343	\$4,517	\$4,698

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Engineering Technician	GN260	\$3,678	1	\$3,807	\$3,959	\$4,117
		\$3,863	2	\$3,998	\$4,158	\$4,324
		\$4,055	3	\$4,197	\$4,365	\$4,540
		\$4,258	4	\$4,407	\$4,583	\$4,766
		\$4,471	5	\$4,628	\$4,813	\$5,006

Fire Protection Specialist	GN365	\$3,748	1	\$3,879	\$4,034	\$4,195
		\$3,936	2	\$4,074	\$4,237	\$4,407
		\$4,132	3	\$4,277	\$4,448	\$4,626
		\$4,339	4	\$4,491	\$4,671	\$4,858
		\$4,556	5	\$4,716	\$4,905	\$5,101

Housing Program Coordinator	GN245	\$4,290	1	\$4,440	\$4,618	\$4,803
		\$4,505	2	\$4,663	\$4,850	\$5,044
		\$4,730	3	\$4,896	\$5,092	\$5,296
		\$4,967	4	\$5,141	\$5,347	\$5,561
		\$5,215	5	\$5,398	\$5,614	\$5,839

Office Assistant I Eff. 11/1/05 (formerly Clerk)	GN010	\$1,985	1	\$2,055	\$2,137	\$2,223
		\$2,084	2	\$2,157	\$2,243	\$2,333
		\$2,189	3	\$2,266	\$2,357	\$2,451
		\$2,298	4	\$2,378	\$2,473	\$2,572
		\$2,412	5	\$2,496	\$2,596	\$2,700

Office Assistant II Eff. 11/1/05 (formerly Clerk Typist)	GN030	\$2,276	1	\$2,356	\$2,450	\$2,548
		\$2,391	2	\$2,475	\$2,574	\$2,677
		\$2,510	3	\$2,598	\$2,702	\$2,810
		\$2,636	4	\$2,728	\$2,837	\$2,951
		\$2,768	5	\$2,865	\$2,980	\$3,099

Operations Technician	GN190	\$3,145	1	\$3,255	\$3,385	\$3,520
		\$3,302	2	\$3,418	\$3,555	\$3,697
		\$3,467	3	\$3,588	\$3,732	\$3,881
		\$3,640	4	\$3,767	\$3,918	\$4,075
		\$3,822	5	\$3,956	\$4,114	\$4,279

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Parking Enforcement Officer	GN080	\$2,537	1	\$2,626	\$2,731	\$2,840
		\$2,664	2	\$2,757	\$2,867	\$2,982
		\$2,797	3	\$2,895	\$3,011	\$3,131
		\$2,937	4	\$3,040	\$3,162	\$3,289
		\$3,083	5	\$3,191	\$3,319	\$3,452

Photo Technician	GN180	\$3,042	1	\$3,149	\$3,275	\$3,406
		\$3,194	2	\$3,306	\$3,438	\$3,576
		\$3,354	3	\$3,471	\$3,610	\$3,754
		\$3,521	4	\$3,644	\$3,790	\$3,942
		\$3,697	5	\$3,826	\$3,979	\$4,138

Planning Aide Reso 2005-14 Effective 4/23/05	GN175	\$2,805	1	\$2,903	\$3,019	\$3,140
		\$2,945	2	\$3,048	\$3,170	\$3,297
		\$3,092	3	\$3,200	\$3,328	\$3,461
		\$3,247	4	\$3,361	\$3,495	\$3,635
		\$3,409	5	\$3,528	\$3,669	\$3,816

Planning Assistant	GN270	\$3,775	1	\$3,907	\$4,063	\$4,226
		\$3,963	2	\$4,102	\$4,266	\$4,437
		\$4,161	3	\$4,307	\$4,479	\$4,658
		\$4,369	4	\$4,522	\$4,703	\$4,891
		\$4,589	5	\$4,750	\$4,940	\$5,138

Planning Associate	GN280	\$4,045	1	\$4,187	\$4,355	\$4,529
		\$4,248	2	\$4,397	\$4,573	\$4,756
		\$4,460	3	\$4,616	\$4,801	\$4,993
		\$4,682	4	\$4,846	\$5,040	\$5,242
		\$4,917	5	\$5,089	\$5,293	\$5,505

Planning Permit Technician * See Planning Aide	GN175	n/a	1			
		n/a	2			
		n/a	3			
		n/a	4			
		n/a	5			

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Police Officer Recruit	GN230	\$3,422	1	\$3,542	\$3,684	\$3,831
		\$3,593	2	\$3,719	\$3,868	\$4,023
		\$3,772	3	\$3,904	\$4,060	\$4,222
		\$3,960	4	\$4,099	\$4,263	\$4,434
		\$4,159	5	\$4,305	\$4,477	\$4,656

Redevelopment Project Coordinator	GN305	\$4,903	1	\$5,075	\$5,278	\$5,489
		\$5,148	2	\$5,328	\$5,541	\$5,763
		\$5,404	3	\$5,593	\$5,817	\$6,050
		\$5,675	4	\$5,874	\$6,109	\$6,353
		\$5,959	5	\$6,168	\$6,415	\$6,672

Reprographics Technician	GN100	\$2,577	1	\$2,667	\$2,774	\$2,885
		\$2,706	2	\$2,801	\$2,913	\$3,030
		\$2,841	3	\$2,940	\$3,058	\$3,180
		\$2,983	4	\$3,087	\$3,211	\$3,339
		\$3,132	5	\$3,242	\$3,372	\$3,507

Senior Account Clerk	GN120	\$2,753	1	\$2,849	\$2,963	\$3,082
		\$2,890	2	\$2,991	\$3,111	\$3,235
		\$3,035	3	\$3,141	\$3,267	\$3,398
		\$3,187	4	\$3,299	\$3,431	\$3,568
		\$3,347	5	\$3,464	\$3,603	\$3,747

Senior Citizens Program Coordinator	GN360	\$3,439	1	\$3,559	\$3,701	\$3,849
		\$3,611	2	\$3,737	\$3,887	\$4,043
		\$3,793	3	\$3,926	\$4,083	\$4,246
		\$3,982	4	\$4,121	\$4,286	\$4,457
		\$4,181	5	\$4,327	\$4,500	\$4,680

Senior Communications Technician	GN240	\$3,523	1	\$3,646	\$4,474	\$5,444	
		2/24/07 = 18% increase	\$3,699	2	\$3,829	\$4,699	\$5,718
		2/23/08 = 17% increase	\$3,883	3	\$4,019	\$4,932	\$6,001
		\$4,078	4	\$4,221	\$5,180	\$6,303	
		\$4,282	5	\$4,432	\$5,439	\$6,619	

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Storekeeper	GN150	\$2,837	1	\$2,936	\$3,053	\$3,175
		\$2,979	2	\$3,083	\$3,206	\$3,334
		\$3,128	3	\$3,238	\$3,368	\$3,503
		\$3,284	4	\$3,399	\$3,535	\$3,676
		\$3,448	5	\$3,569	\$3,712	\$3,861

Street Section Coordinator Eff. 11/1/05	GN312	\$3,936	1	\$4,074	\$4,237	\$4,407
		\$4,133	2	\$4,278	\$4,449	\$4,627
		\$4,339	3	\$4,491	\$4,671	\$4,858
		\$4,556	4	\$4,716	\$4,905	\$5,101
		\$4,784	5	\$4,951	\$5,149	\$5,355

Victims Advocate Eff. 7/1/06	GN140		1	\$2,959	\$3,077	\$3,200
			2	\$3,107	\$3,231	\$3,360
			3	\$3,262	\$3,393	\$3,529
			4	\$3,425	\$3,562	\$3,705
			5	\$3,597	\$3,741	\$3,891